



**Buy** (old: Buy)

**Price target: EUR 204.00** (old: EUR 204.00)

**Price:** EUR 167.40 **Next result:** H1'21 (final) 13.08.21  
**Bloomberg:** AOF GR **Market cap:** EUR 1,331.4 m  
**Reuters:** AOFG.DE **Enterprise Value:** EUR 1,321.4 m

04-August-21

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## Recent share price weakness provides entry opportunity

ATOSS shares took a breather following the release of Q2 results last week. In fact, shares declined by some 11% compared to pre-announcement levels. In our view, investors are disappointed about the somewhat slower revenue growth in Q2. In fact, the company reported a 9% growth rate yoy, which compares to 15-20% in recent years and quarters. However, revenue growth alone does not capture the full picture as ATOSS is rapidly shifting to the cloud. A closer look reveals that the **underlying performance is strong and the company even implicitly raised its guidance.**

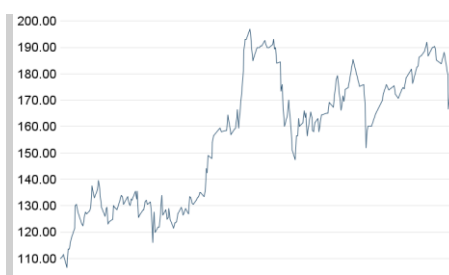
Customers are increasingly opting for cloud solutions, meaning ATOSS receives payments spread over 48 months vs. one-time lump sum payments. In fact, more than 70% of new orders were cloud orders in Q2. This compares to 42% in FY'20 and puts an **artificial drag on reported topline growth.** In Q2, the shift led to a decline of license sales by 21% yoy. At the same time, management kept the revenue guidance for FY'21 unchanged at € 95m despite the strong shift to the cloud **implying a stronger underlying sales performance.**

The underlying sales performance is measured by 'normalized order intake', which is calculated as the 'on Premise value' of all newly contracted cloud subscriptions plus the value of regular on Premise license orders (see example on next page) hence neglecting the effect of the switch to the cloud. In its Q2 presentation (page 18) **the company states that it plans to achieve a normalized order intake of € 34m in FY'21, which compares to an initial plan of € 29m, i.e. an increase of the plan by € 6m or 17%.** ATOSS should have achieved roughly € 16.5m normalized order intake already in H1 (eH&A), which is why the new target seems conservative. Especially when considering that software business is typically somewhat backend loaded, i.e. 45% of orders in H1 and 55% in H2.

Against this backdrop, we recommend to **BUY** the dip as **top-line growth should reach a low point this year and looks set to accelerate substantially in the years to come** once cloud contracts start to contribute stronger. Additionally, we expect the company to intensify its partnership with SAP in the course of the year to accelerate its international roll out. In fact, sales hubs in Belgium and Sweden should be up and running by the end of the year. Benelux and the Nordics are seen to have an addressable market size of € 275m (eH&A) offering ample growth potential for ATOSS. Our **PT is unchanged at € 204** based on DCF.

| Y/E 31.12 (EUR m)   | 2017    | 2018    | 2019    | 2020    | 2021E   | 2022E   | 2023E   |
|---------------------|---------|---------|---------|---------|---------|---------|---------|
| Sales               | 54.6    | 62.6    | 71.4    | 86.1    | 96.0    | 109.0   | 133.0   |
| Sales growth        | 10 %    | 15 %    | 14 %    | 21 %    | 12 %    | 14 %    | 22 %    |
| EBITDA              | 14.3    | 17.1    | 22.5    | 29.8    | 29.8    | 32.2    | 41.0    |
| EBIT                | 14.1    | 16.9    | 19.3    | 26.2    | 25.9    | 28.0    | 36.2    |
| Net income          | 9.4     | 11.2    | 13.5    | 17.7    | 17.7    | 19.1    | 24.5    |
| Net debt            | -15.4   | -21.7   | -6.1    | -13.2   | -16.8   | -21.4   | -29.2   |
| Net gearing         | -70.6 % | -76.1 % | -24.7 % | -40.7 % | -45.6 % | -50.1 % | -55.4 % |
| Net Debt/EBITDA     | 0.0     | 0.0     | 0.0     | 0.0     | 0.0     | 0.0     | 0.0     |
| EPS pro forma       | 1.18    | 1.41    | 1.70    | 2.23    | 2.23    | 2.40    | 3.08    |
| CPS                 | 1.02    | 1.45    | 1.52    | 2.47    | 2.12    | 2.25    | 2.79    |
| DPS                 | 0.59    | 2.00    | 1.28    | 1.67    | 1.67    | 1.80    | 2.31    |
| Dividend yield      | 0.3 %   | 1.2 %   | 0.8 %   | 1.0 %   | 1.0 %   | 1.1 %   | 1.4 %   |
| Gross profit margin | 70.3 %  | 70.5 %  | 70.3 %  | 72.4 %  | 72.2 %  | 72.0 %  | 73.0 %  |
| EBITDA margin       | 26.1 %  | 27.3 %  | 31.5 %  | 34.6 %  | 31.1 %  | 29.5 %  | 30.8 %  |
| EBIT margin         | 25.9 %  | 27.0 %  | 27.0 %  | 30.4 %  | 27.0 %  | 25.7 %  | 27.2 %  |
| ROCE                | 57.5 %  | 54.5 %  | 49.1 %  | 55.3 %  | 48.5 %  | 47.9 %  | 54.4 %  |
| EV/sales            | 24.2    | 21.0    | 18.7    | 15.4    | 13.8    | 12.1    | 9.8     |
| EV/EBITDA           | 92.6    | 76.8    | 59.2    | 44.5    | 44.3    | 40.9    | 32.0    |
| EV/EBIT             | 93.4    | 77.7    | 69.0    | 50.6    | 51.0    | 47.0    | 36.2    |
| PER                 | 142.2   | 118.8   | 98.3    | 75.2    | 75.2    | 69.7    | 54.3    |
| Adjusted FCF yield  | 0.7 %   | 0.8 %   | 1.0 %   | 1.3 %   | 1.3 %   | 1.4 %   | 1.8 %   |

Source: Company data, Hauck & Aufhäuser Close price as of: 03.08.2021



Source: Company data, Hauck & Aufhäuser

**High/low 52 weeks:** 197.00 / 106.50

**Price/Book Ratio:** 36.2

**Relative performance (-):**

3 months -  
6 months -  
12 months -

### Changes in estimates

|      |      | Sales | EBIT | EPS  |
|------|------|-------|------|------|
| 2021 | old: | 96.0  | 25.9 | 2.23 |
|      | Δ    | -     | -    | -    |
| 2022 | old: | 109.0 | 28.0 | 2.40 |
|      | Δ    | -     | -    | -    |
| 2023 | old: | 133.0 | 36.2 | 3.08 |
|      | Δ    | -     | -    | -    |

### Key share data:

Number of shares: (in m pcs) 8.0  
 Authorised capital: (in € m) -  
 Book value per share: (in €) 4.6  
 Ø trading volume: (12 months) 5,300

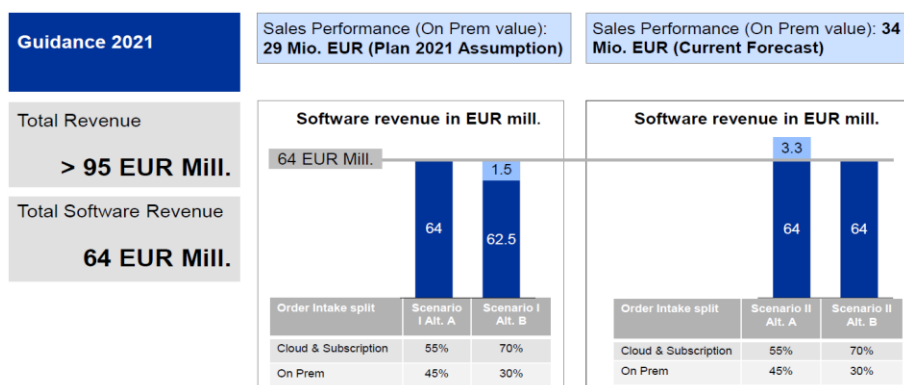
### Major shareholders:

Andreas Obereder 50.0 %  
 Free Float 50.0 %  
 MainFirst AM 5.1 %  
 Rentrop Investment Office 2.8 %

### Company description:

ATOSS is a provider of software for workforce management supporting companies with time and attendance solutions as well as forecasting and scheduling of their workforce.

## Guidance and planned underlying sales performance



Source: Company data (Q2'21 presentation - page 18)

| Cloud vs. License         |    |                        |     |
|---------------------------|----|------------------------|-----|
| Cloud                     |    | License                |     |
| Annual license fee        | 25 | Up front license fee   | 100 |
| Annual maintenance fee    | 20 | Annual maintenance fee | 20  |
| Annual infrastructure fee | 5  |                        |     |
| Total Annual              | 50 | Total Annual           | 20  |
| Total up front            | 0  | Total up front         | 100 |

Source: H&A

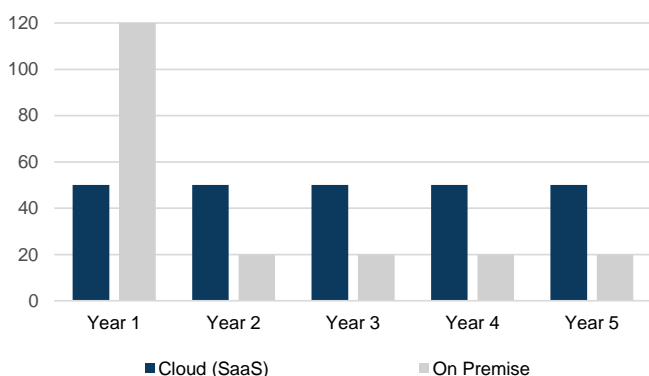
The table above compares the typical payment scheme of a cloud contract with an on premise license contract. In a license contract the customer pays an upfront fee and gets to use the software into perpetuity. On top, there is an annual fee for maintenance, which usually makes for around 20% of the license fee.

In a cloud (SaaS) model, the customer does not have to pay an upfront fee but rather annual installments, which however have to be paid over the contract period and beyond in case the customer does not terminate the contract. On top, the cloud contract includes an infrastructure component for the provision of server capacity.

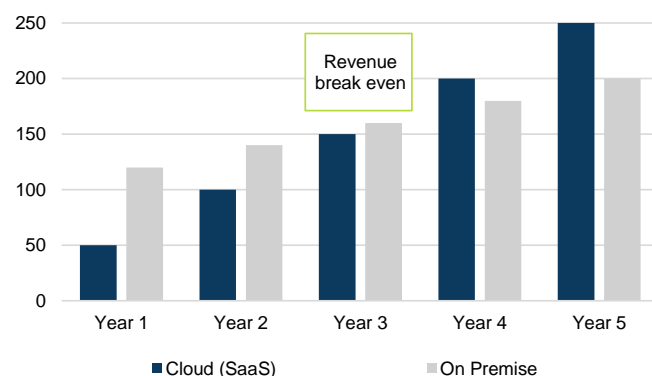
Atoss measures its sales performance with normalized order intake, which is calculated as the 'on Premise license value' of all newly contracted cloud subscriptions plus the value of regular on Premise license orders. In the example above, the sales performance of the two contracts should be equal, i.e. 100 as the license fee is spread over 48 months on the cloud contract but has the same volume of 100 in total.

The table below shows that after ca. 3 years the cumulated revenue from a cloud contract exceeds the license revenue, whereas it is a drag on revenue in the first year.

### Cloud vs. On Premise



### Cloud vs. On Premise (cumulated)



Source: H&A

## Financials

| Profit and loss (EUR m)                                   | 2017        | 2018        | 2019        | 2020        | 2021E       | 2022E        | 2023E        |
|---|-------------|-------------|-------------|-------------|-------------|--------------|--------------|
| <b>Sales</b>  | <b>54.6</b> | <b>62.6</b> | <b>71.4</b> | <b>86.1</b> | <b>96.0</b> | <b>109.0</b> | <b>133.0</b> |
| Sales growth  | 10.2 %      | 14.7 %      | 14.0 %      | 20.5 %      | 11.6 %      | 13.5 %       | 22.0 %       |
| Cost of sales   | 16.2        | 18.4        | 21.2        | 23.8        | 26.7        | 30.5         | 35.9         |
| <b>Gross profit</b>                                       | <b>38.4</b> | <b>44.2</b> | <b>50.2</b> | <b>62.3</b> | <b>69.3</b> | <b>78.5</b>  | <b>97.1</b>  |
| Sales and marketing                                       | 9.7         | 10.9        | 12.9        | 13.9        | 17.5        | 19.6         | 23.7         |
| General and administration                                | 4.3         | 5.2         | 5.8         | 7.6         | 7.7         | 10.1         | 12.9         |
| Research and development                                  | 10.3        | 11.2        | 11.9        | 14.4        | 18.2        | 20.7         | 24.6         |
| Other operating income                                    | 0.2         | 0.3         | 0.3         | 0.2         | 0.3         | 0.3          | 0.5          |
| Other operating expenses                                  | 0.2         | 0.2         | 0.5         | 0.4         | 0.3         | 0.3          | 0.3          |
| Unusual or infrequent items                               | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0          | 0.0          |
| <b>EBITDA</b>   | <b>14.3</b> | <b>17.1</b> | <b>22.5</b> | <b>29.8</b> | <b>29.8</b> | <b>32.2</b>  | <b>41.0</b>  |
| Depreciation  | 0.0         | 0.0         | 3.0         | 3.3         | 3.6         | 3.9          | 4.5          |
| <b>EBITA</b>  | <b>14.3</b> | <b>17.1</b> | <b>19.5</b> | <b>26.4</b> | <b>26.2</b> | <b>28.3</b>  | <b>36.4</b>  |
| Amortisation of goodwill                                  | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0          | 0.0          |
| Amortisation of intangible assets                         | 0.1         | 0.2         | 0.2         | 0.3         | 0.3         | 0.3          | 0.3          |
| Impairment charges  | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0          | 0.0          |
| <b>EBIT (inc revaluation net)</b>                         | <b>14.1</b> | <b>16.9</b> | <b>19.3</b> | <b>26.2</b> | <b>25.9</b> | <b>28.0</b>  | <b>36.2</b>  |
| Interest income   | 0.1         | 0.1         | 0.8         | 0.4         | 0.8         | 0.8          | 0.8          |
| Interest expenses   | 0.1         | 0.2         | 0.2         | 0.4         | 0.1         | 0.1          | 0.1          |
| Other financial result                                    | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0          | 0.0          |
| Financial result  | -0.1        | -0.1        | 0.6         | 0.0         | 0.7         | 0.7          | 0.7          |
| <b>Recurring pretax income from continuing operations</b> | <b>14.1</b> | <b>16.8</b> | <b>19.9</b> | <b>26.2</b> | <b>26.6</b> | <b>28.7</b>  | <b>36.9</b>  |
| Extraordinary income/loss                                 | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0          | 0.0          |
| <b>Earnings before taxes</b>                              | <b>14.1</b> | <b>16.8</b> | <b>19.9</b> | <b>26.2</b> | <b>26.6</b> | <b>28.7</b>  | <b>36.9</b>  |
| Taxes   | 4.7         | 5.6         | 6.4         | 8.5         | 8.9         | 9.6          | 12.4         |
| <b>Net income from continuing operations</b>              | <b>9.3</b>  | <b>11.2</b> | <b>13.5</b> | <b>17.7</b> | <b>17.7</b> | <b>19.1</b>  | <b>24.5</b>  |
| Result from discontinued operations (net of tax)          | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0          | 0.0          |
| <b>Net income</b>   | <b>9.3</b>  | <b>11.2</b> | <b>13.5</b> | <b>17.7</b> | <b>17.7</b> | <b>19.1</b>  | <b>24.5</b>  |
| Minority interest   | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0          | 0.0          |
| <b>Net profit (reported)</b>                              | <b>9.4</b>  | <b>11.2</b> | <b>13.5</b> | <b>17.7</b> | <b>17.7</b> | <b>19.1</b>  | <b>24.5</b>  |
| Average number of shares                                  | 8.0         | 8.0         | 8.0         | 8.0         | 8.0         | 8.0          | 8.0          |
| <b>EPS reported</b>                                       | <b>1.18</b> | <b>1.41</b> | <b>1.70</b> | <b>2.23</b> | <b>2.23</b> | <b>2.40</b>  | <b>3.08</b>  |

| Profit and loss (common size)                             | 2017           | 2018           | 2019           | 2020           | 2021E          | 2022E          | 2023E          |
|---|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| <b>Sales</b>  | <b>100.0 %</b> | <b>100.0 %</b> | <b>100.0 %</b> | <b>100.0 %</b> | <b>100.0 %</b> | <b>100.0 %</b> | <b>100.0 %</b> |
| Cost of sales   | 29.7 %         | 29.5 %         | 29.7 %         | 27.6 %         | 27.8 %         | 28.0 %         | 27.0 %         |
| <b>Gross profit</b>                                       | <b>70.3 %</b>  | <b>70.5 %</b>  | <b>70.3 %</b>  | <b>72.4 %</b>  | <b>72.2 %</b>  | <b>72.0 %</b>  | <b>73.0 %</b>  |
| Sales and marketing                                       | 17.8 %         | 17.5 %         | 18.1 %         | 16.1 %         | 18.2 %         | 18.0 %         | 17.8 %         |
| General and administration                                | 7.8 %          | 8.3 %          | 8.2 %          | 8.8 %          | 8.0 %          | 9.3 %          | 9.7 %          |
| Research and development                                  | 18.8 %         | 17.9 %         | 16.7 %         | 16.8 %         | 19.0 %         | 19.0 %         | 18.5 %         |
| Other operating income                                    | 0.3 %          | 0.5 %          | 0.4 %          | 0.3 %          | 0.3 %          | 0.3 %          | 0.4 %          |
| Other operating expenses                                  | 0.3 %          | 0.3 %          | 0.6 %          | 0.5 %          | 0.3 %          | 0.3 %          | 0.2 %          |
| Unusual or infrequent items                               | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          |
| <b>EBITDA</b>   | <b>26.1 %</b>  | <b>27.3 %</b>  | <b>31.5 %</b>  | <b>34.6 %</b>  | <b>31.1 %</b>  | <b>29.5 %</b>  | <b>30.8 %</b>  |
| Depreciation  | 0.0 %          | 0.0 %          | 4.2 %          | 3.9 %          | 3.8 %          | 3.6 %          | 3.4 %          |
| <b>EBITA</b>  | <b>26.1 %</b>  | <b>27.3 %</b>  | <b>27.4 %</b>  | <b>30.7 %</b>  | <b>27.3 %</b>  | <b>25.9 %</b>  | <b>27.4 %</b>  |
| Amortisation of goodwill                                  | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          |
| Amortisation of intangible assets                         | 0.2 %          | 0.3 %          | 0.3 %          | 0.3 %          | 0.3 %          | 0.2 %          | 0.2 %          |
| Impairment charges  | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          |
| <b>EBIT (inc revaluation net)</b>                         | <b>25.9 %</b>  | <b>27.0 %</b>  | <b>27.0 %</b>  | <b>30.4 %</b>  | <b>27.0 %</b>  | <b>25.7 %</b>  | <b>27.2 %</b>  |
| Interest income   | 0.1 %          | 0.2 %          | 1.2 %          | 0.5 %          | 0.8 %          | 0.7 %          | 0.6 %          |
| Interest expenses   | 0.2 %          | 0.4 %          | 0.3 %          | 0.5 %          | 0.1 %          | 0.1 %          | 0.1 %          |
| Other financial result                                    | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          |
| Financial result  | neg.           | neg.           | 0.9 %          | 0.0 %          | 0.7 %          | 0.6 %          | 0.5 %          |
| <b>Recurring pretax income from continuing operations</b> | <b>25.8 %</b>  | <b>26.8 %</b>  | <b>27.9 %</b>  | <b>30.4 %</b>  | <b>27.7 %</b>  | <b>26.3 %</b>  | <b>27.7 %</b>  |
| Extraordinary income/loss                                 | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          |
| <b>Earnings before taxes</b>                              | <b>25.8 %</b>  | <b>26.8 %</b>  | <b>27.9 %</b>  | <b>30.4 %</b>  | <b>27.7 %</b>  | <b>26.3 %</b>  | <b>27.7 %</b>  |
| Tax rate  | 33.6 %         | 33.3 %         | 32.1 %         | 32.4 %         | 33.5 %         | 33.5 %         | 33.5 %         |
| <b>Net income from continuing operations</b>              | <b>17.1 %</b>  | <b>17.9 %</b>  | <b>18.9 %</b>  | <b>20.6 %</b>  | <b>18.4 %</b>  | <b>17.5 %</b>  | <b>18.4 %</b>  |
| Result from discontinued operations (net of tax)          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          |
| <b>Net income</b>   | <b>17.1 %</b>  | <b>17.9 %</b>  | <b>18.9 %</b>  | <b>20.6 %</b>  | <b>18.4 %</b>  | <b>17.5 %</b>  | <b>18.4 %</b>  |
| Minority interest   | neg.           | neg.           | neg.           | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          |
| <b>Net profit (reported)</b>                              | <b>17.1 %</b>  | <b>17.9 %</b>  | <b>19.0 %</b>  | <b>20.6 %</b>  | <b>18.4 %</b>  | <b>17.5 %</b>  | <b>18.4 %</b>  |

Source: Company data, Hauck &amp; Aufhäuser

| Balance sheet (EUR m)                                     | 2017        | 2018        | 2019        | 2020        | 2021E       | 2022E       | 2023E       |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| <b>Intangible assets</b>                                  | <b>0.4</b>  | <b>0.4</b>  | <b>0.4</b>  | <b>0.3</b>  | <b>0.3</b>  | <b>0.3</b>  | <b>0.3</b>  |
| Property, plant and equipment                             | 3.7         | 4.3         | 15.0        | 13.5        | 13.5        | 13.5        | 13.5        |
| Financial assets  | 0.5         | 0.5         | 1.3         | 1.3         | 1.3         | 1.3         | 1.3         |
| <b>FIXED ASSETS</b>                                       | <b>4.6</b>  | <b>5.2</b>  | <b>16.6</b> | <b>15.1</b> | <b>15.1</b> | <b>15.1</b> | <b>15.1</b> |
| Inventories   | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         |
| Accounts receivable                                       | 5.1         | 6.3         | 7.7         | 8.9         | 9.9         | 11.2        | 13.7        |
| Other current assets                                      | 11.7        | 11.6        | 12.2        | 16.4        | 16.4        | 16.4        | 16.4        |
| Liquid assets   | 15.4        | 21.7        | 17.5        | 23.4        | 27.0        | 31.6        | 39.5        |
| Deferred taxes  | 0.8         | 0.9         | 1.7         | 1.6         | 1.6         | 1.6         | 1.6         |
| Deferred charges and prepaid expenses                     | 0.9         | 1.5         | 2.3         | 2.6         | 2.6         | 2.6         | 2.6         |
| <b>CURRENT ASSETS</b>                                     | <b>34.0</b> | <b>42.0</b> | <b>41.5</b> | <b>52.9</b> | <b>57.5</b> | <b>63.4</b> | <b>73.7</b> |
| <b>TOTAL ASSETS</b>                                       | <b>38.5</b> | <b>47.2</b> | <b>58.1</b> | <b>68.0</b> | <b>72.6</b> | <b>78.5</b> | <b>88.8</b> |
| <b>SHAREHOLDERS EQUITY</b>                                | <b>21.8</b> | <b>28.5</b> | <b>24.8</b> | <b>32.4</b> | <b>36.8</b> | <b>42.6</b> | <b>52.8</b> |
| MINORITY INTEREST   | 0.0         | 0.0         | -0.1        | -0.1        | -0.1        | -0.1        | -0.1        |
| Long-term debt  | 0.0         | 0.0         | 11.4        | 10.2        | 10.2        | 10.2        | 10.2        |
| Provisions for pensions and similar obligations           | 4.8         | 4.8         | 6.6         | 6.8         | 6.8         | 6.8         | 6.8         |
| Other provisions  | 0.3         | 2.0         | 0.6         | 1.8         | 1.8         | 1.8         | 1.8         |
| <b>Non-current liabilities</b>                            | <b>5.1</b>  | <b>6.8</b>  | <b>18.7</b> | <b>18.9</b> | <b>18.9</b> | <b>18.9</b> | <b>18.9</b> |
| short-term liabilities to banks                           | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         |
| Accounts payable  | 0.4         | 0.5         | 0.9         | 0.5         | 0.7         | 0.8         | 1.0         |
| Advance payments received on orders                       | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         |
| Other liabilities (incl. from lease and rental contracts) | 6.9         | 8.9         | 8.9         | 12.4        | 12.4        | 12.4        | 12.4        |
| Deferred taxes  | 0.1         | 0.1         | 0.1         | 0.1         | 0.1         | 0.1         | 0.1         |
| Deferred income   | 4.2         | 2.4         | 4.7         | 3.7         | 3.7         | 3.7         | 3.7         |
| <b>Current liabilities</b>                                | <b>11.6</b> | <b>11.9</b> | <b>14.6</b> | <b>16.8</b> | <b>17.0</b> | <b>17.1</b> | <b>17.2</b> |
| <b>TOTAL LIABILITIES AND SHAREHOLDERS EQUITY</b>          | <b>38.5</b> | <b>47.2</b> | <b>58.1</b> | <b>68.0</b> | <b>72.6</b> | <b>78.5</b> | <b>88.8</b> |

| Balance sheet (common size)                               | 2017           | 2018           | 2019           | 2020           | 2021E          | 2022E          | 2023E          |
|---|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| <b>Intangible assets</b>                                  | <b>0.9 %</b>   | <b>0.8 %</b>   | <b>0.6 %</b>   | <b>0.4 %</b>   | <b>0.4 %</b>   | <b>0.4 %</b>   | <b>0.3 %</b>   |
| Property, plant and equipment                             | 9.6 %          | 9.1 %          | 25.8 %         | 19.8 %         | 18.6 %         | 17.2 %         | 15.2 %         |
| Financial assets  | 1.3 %          | 1.1 %          | 2.2 %          | 2.0 %          | 1.8 %          | 1.7 %          | 1.5 %          |
| <b>FIXED ASSETS</b>                                       | <b>11.8 %</b>  | <b>11.0 %</b>  | <b>28.6 %</b>  | <b>22.2 %</b>  | <b>20.8 %</b>  | <b>19.2 %</b>  | <b>17.0 %</b>  |
| Inventories   | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          |
| Accounts receivable                                       | 13.2 %         | 13.3 %         | 13.3 %         | 13.0 %         | 13.6 %         | 14.3 %         | 15.4 %         |
| Other current assets                                      | 30.3 %         | 24.6 %         | 21.0 %         | 24.1 %         | 22.6 %         | 20.9 %         | 18.4 %         |
| Liquid assets   | 40.0 %         | 46.0 %         | 30.2 %         | 34.4 %         | 37.2 %         | 40.2 %         | 44.4 %         |
| Deferred taxes  | 2.2 %          | 2.0 %          | 3.0 %          | 2.3 %          | 2.2 %          | 2.0 %          | 1.8 %          |
| Deferred charges and prepaid expenses                     | 2.5 %          | 3.2 %          | 4.0 %          | 3.9 %          | 3.6 %          | 3.3 %          | 3.0 %          |
| <b>CURRENT ASSETS</b>                                     | <b>88.2 %</b>  | <b>89.0 %</b>  | <b>71.4 %</b>  | <b>77.8 %</b>  | <b>79.2 %</b>  | <b>80.8 %</b>  | <b>83.0 %</b>  |
| <b>TOTAL ASSETS</b>                                       | <b>100.0 %</b> | <b>100.0 %</b> | <b>100.0 %</b> | <b>100.0 %</b> | <b>100.0 %</b> | <b>100.0 %</b> | <b>100.0 %</b> |
| <b>SHAREHOLDERS EQUITY</b>                                | <b>56.7 %</b>  | <b>60.4 %</b>  | <b>42.8 %</b>  | <b>47.7 %</b>  | <b>50.7 %</b>  | <b>54.3 %</b>  | <b>59.5 %</b>  |
| MINORITY INTEREST   | neg.           | neg.           | neg.           | neg.           | neg.           | neg.           | neg.           |
| Long-term debt  | 0.0 %          | 0.0 %          | 19.6 %         | 15.0 %         | 14.1 %         | 13.0 %         | 11.5 %         |
| Provisions for pensions and similar obligations           | 12.5 %         | 10.1 %         | 11.4 %         | 10.1 %         | 9.4 %          | 8.7 %          | 7.7 %          |
| Other provisions  | 0.7 %          | 4.2 %          | 1.1 %          | 2.7 %          | 2.5 %          | 2.3 %          | 2.0 %          |
| <b>Non-current liabilities</b>                            | <b>13.2 %</b>  | <b>14.4 %</b>  | <b>32.1 %</b>  | <b>27.8 %</b>  | <b>26.0 %</b>  | <b>24.0 %</b>  | <b>21.2 %</b>  |
| short-term liabilities to banks                           | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          |
| Accounts payable  | 1.2 %          | 1.1 %          | 1.6 %          | 0.8 %          | 1.0 %          | 1.1 %          | 1.1 %          |
| Advance payments received on orders                       | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          | 0.0 %          |
| Other liabilities (incl. from lease and rental contracts) | 18.0 %         | 18.9 %         | 15.4 %         | 18.3 %         | 17.1 %         | 15.8 %         | 14.0 %         |
| Deferred taxes  | 0.1 %          | 0.1 %          | 0.1 %          | 0.1 %          | 0.1 %          | 0.1 %          | 0.1 %          |
| Deferred income   | 10.9 %         | 5.2 %          | 8.1 %          | 5.5 %          | 5.1 %          | 4.7 %          | 4.2 %          |
| <b>Current liabilities</b>                                | <b>30.2 %</b>  | <b>25.3 %</b>  | <b>25.2 %</b>  | <b>24.7 %</b>  | <b>23.4 %</b>  | <b>21.7 %</b>  | <b>19.4 %</b>  |
| <b>TOTAL LIABILITIES AND SHAREHOLDERS EQUITY</b>          | <b>100.0 %</b> | <b>100.0 %</b> | <b>100.0 %</b> | <b>100.0 %</b> | <b>100.0 %</b> | <b>100.0 %</b> | <b>100.0 %</b> |

Source: Company data, Hauck & Aufhäuser

| Cash flow statement (EUR m)                          | 2017        | 2018        | 2019         | 2020         | 2021E        | 2022E        | 2023E        |
|--|-------------|-------------|--------------|--------------|--------------|--------------|--------------|
| Net profit/loss                                      | 9.3         | 11.2        | 13.5         | 17.7         | 17.7         | 19.1         | 24.5         |
| Depreciation of fixed assets (incl. leases)          | 0.6         | 0.9         | 3.0          | 3.3          | 3.6          | 3.9          | 4.5          |
| Amortisation of goodwill                             | 0.0         | 0.0         | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| Amortisation of intangible assets                    | 0.1         | 0.2         | 0.2          | 0.3          | 0.3          | 0.3          | 0.3          |
| Others   | -0.4        | 1.9         | -3.0         | 1.4          | 0.0          | 0.0          | 0.0          |
| Cash flow from operations before changes in w/c      | 9.7         | 14.1        | 13.7         | 22.7         | 21.6         | 23.3         | 29.3         |
| Increase/decrease in inventory                       | 0.0         | 0.0         | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| Increase/decrease in accounts receivable             | -0.6        | -1.2        | -1.5         | -1.1         | -1.0         | -1.3         | -2.5         |
| Increase/decrease in accounts payable                | -0.2        | 0.1         | 0.4          | -0.4         | 0.2          | 0.1          | 0.1          |
| Increase/decrease in other working capital positions | 0.0         | -0.4        | 2.6          | 2.1          | 0.0          | 0.0          | 0.0          |
| Increase/decrease in working capital                 | -0.8        | -1.5        | 1.5          | 0.5          | -0.8         | -1.2         | -2.3         |
| <b>Cash flow from operating activities</b>           | <b>8.9</b>  | <b>12.6</b> | <b>15.3</b>  | <b>23.2</b>  | <b>20.8</b>  | <b>22.1</b>  | <b>27.0</b>  |
| CAPEX  | 1.5         | 1.7         | 0.9          | 0.7          | 1.4          | 1.6          | 1.9          |
| Payments for acquisitions                            | 0.0         | 0.0         | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| Financial investments                                | 2.1         | 0.0         | 0.0          | 3.9          | 0.0          | 0.0          | 0.0          |
| Income from asset disposals                          | 0.0         | 0.0         | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| <b>Cash flow from investing activities</b>           | <b>-3.6</b> | <b>-1.7</b> | <b>-0.9</b>  | <b>-4.6</b>  | <b>-1.4</b>  | <b>-1.6</b>  | <b>-1.9</b>  |
| Cash flow before financing                           | 5.3         | 10.9        | 14.4         | 18.6         | 19.4         | 20.5         | 25.1         |
| Increase/decrease in debt position                   | 0.0         | 0.0         | 0.0          | -1.2         | 0.0          | 0.0          | 0.0          |
| Purchase of own shares                               | 0.0         | 0.0         | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| Capital measures                                     | 0.0         | 0.0         | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| Dividends paid                                       | 4.6         | 4.7         | 15.9         | 10.1         | 13.3         | 13.3         | 14.3         |
| Others   | 0.0         | 0.0         | -2.2         | -1.4         | -2.5         | -2.6         | -2.9         |
| Effects of exchange rate changes on cash             | 0.0         | 0.0         | 0.0          | 0.0          | 0.0          | 0.0          | 0.0          |
| <b>Cash flow from financing activities</b>           | <b>-4.6</b> | <b>-4.7</b> | <b>-18.1</b> | <b>-12.7</b> | <b>-15.8</b> | <b>-15.9</b> | <b>-17.2</b> |
| Increase/decrease in liquid assets                   | 0.7         | 6.2         | -3.8         | 5.9          | 3.6          | 4.6          | 7.9          |
| <b>Liquid assets at end of period</b>                | <b>15.4</b> | <b>21.7</b> | <b>17.5</b>  | <b>23.4</b>  | <b>27.0</b>  | <b>31.6</b>  | <b>39.5</b>  |

Source: Company data, Hauck & Aufhäuser

| Regional split (EUR m) | 2017        | 2018        | 2019        | 2020        | 2021E       | 2022E        | 2023E        |
|------------------------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|
| Domestic               | 45.8        | 53.1        | 61.3        | 74.0        | 81.6        | 90.5         | 106.4        |
| yoy change             | 11.6 %      | 15.9 %      | 15.5 %      | 20.8 %      | 10.3 %      | 10.9 %       | 17.6 %       |
| Rest of Europe         | 8.8         | 9.6         | 10.1        | 12.1        | 14.4        | 18.5         | 26.6         |
| yoy change             | 3.4 %       | 8.0 %       | 5.8 %       | 19.2 %      | 19.5 %      | 28.7 %       | 43.6 %       |
| NAFTA                  | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0          | 0.0          |
| yoy change             | n/a         | n/a         | n/a         | n/a         | n/a         | n/a          | n/a          |
| Asia Pacific           | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0          | 0.0          |
| yoy change             | n/a         | n/a         | n/a         | n/a         | n/a         | n/a          | n/a          |
| Rest of world          | 0.0         | 0.0         | 0.0         | 0.0         | 0.0         | 0.0          | 0.0          |
| yoy change             | n/a         | n/a         | n/a         | n/a         | n/a         | n/a          | n/a          |
| <b>TTL</b>             | <b>54.6</b> | <b>62.6</b> | <b>71.4</b> | <b>86.1</b> | <b>96.0</b> | <b>109.0</b> | <b>133.0</b> |
| yoy change             | 10.2 %      | 14.7 %      | 14.0 %      | 20.5 %      | 11.6 %      | 13.5 %       | 22.0 %       |

Source: Company data, Hauck & Aufhäuser

| Key ratios (EUR m)                   | 2017     | 2018     | 2019     | 2020     | 2021E    | 2022E    | 2023E    |
|--------------------------------------|----------|----------|----------|----------|----------|----------|----------|
| <b>P&amp;L growth analysis</b>       |          |          |          |          |          |          |          |
| Sales growth                         | 10.2 %   | 14.7 %   | 14.0 %   | 20.5 %   | 11.6 %   | 13.5 %   | 22.0 %   |
| EBITDA growth                        | -0.1 %   | 20.0 %   | 31.5 %   | 32.2 %   | 0.3 %    | 7.9 %    | 27.2 %   |
| EBIT growth                          | 4.2 %    | 19.6 %   | 14.1 %   | 35.6 %   | -0.9 %   | 8.1 %    | 29.1 %   |
| EPS growth                           | 0.7 %    | 19.8 %   | 20.8 %   | 31.0 %   | -0.1 %   | 7.9 %    | 28.4 %   |
| <b>Efficiency</b>                    |          |          |          |          |          |          |          |
| Total operating costs / sales        | 44.4 %   | 43.5 %   | 43.2 %   | 42.0 %   | 45.2 %   | 46.3 %   | 45.8 %   |
| Sales per employee                   | 137.5    | 141.0    | 144.8    | 160.2    | 164.7    | 169.9    | 181.2    |
| EBITDA per employee                  | 35.9     | 38.5     | 45.7     | 55.4     | 51.2     | 50.2     | 55.8     |
| <b>Balance sheet analysis</b>        |          |          |          |          |          |          |          |
| Avg. working capital / sales         | 7.8 %    | 8.3 %    | 8.8 %    | 8.8 %    | 9.1 %    | 9.0 %    | 8.7 %    |
| Inventory turnover (sales/inventory) | 15,126.5 | 14,025.7 | 18,452.2 | 28,428.6 | 28,428.6 | 28,428.6 | 28,428.6 |
| Trade debtors in days of sales       | 33.9     | 36.5     | 39.4     | 37.6     | 37.6     | 37.6     | 37.6     |
| A/P turnover [(A/P*365)/sales]       | 10.1     | 10.1     | 15.8     | 8.3      | 10.0     | 10.0     | 10.0     |
| Cash conversion cycle (days)         | 24.0     | 26.5     | 23.7     | 29.4     | 27.6     | 27.6     | 27.6     |
| <b>Cash flow analysis</b>            |          |          |          |          |          |          |          |
| Free cash flow                       | 7.4      | 10.9     | 12.3     | 20.0     | 16.9     | 17.9     | 22.2     |
| Free cash flow/sales                 | 13.5 %   | 17.4 %   | 17.2 %   | 23.2 %   | 17.6 %   | 16.4 %   | 16.7 %   |
| FCF / net profit                     | 78.8 %   | 97.2 %   | 90.6 %   | 112.9 %  | 95.3 %   | 93.5 %   | 90.5 %   |
| Capex / depn                         | 476.3 %  | 159.4 %  | 28.2 %   | 127.4 %  | 36.2 %   | 37.6 %   | 38.9 %   |
| Capex / maintenance capex            | 172.1 %  | 143.2 %  | 21.1 %   | 15.4 %   | 93.2 %   | 93.6 %   | 94.4 %   |
| Capex / sales                        | 6.6 %    | 2.7 %    | 1.3 %    | 5.3 %    | 1.5 %    | 1.4 %    | 1.4 %    |
| <b>Security</b>                      |          |          |          |          |          |          |          |
| Net debt                             | -15.4    | -21.7    | -6.1     | -13.2    | -16.8    | -21.4    | -29.2    |
| Net Debt/EBITDA                      | 0.0      | 0.0      | 0.0      | 0.0      | 0.0      | 0.0      | 0.0      |
| Net debt / equity                    | neg.     | neg.     | neg.     | neg.     | neg.     | neg.     | neg.     |
| Interest cover                       | 115.9    | 67.8     | 85.9     | 66.6     | 259.2    | 280.1    | 361.8    |
| Dividend payout ratio                | 49.7 %   | 141.9 %  | 74.9 %   | 75.0 %   | 75.0 %   | 75.0 %   | 75.0 %   |
| <b>Asset utilisation</b>             |          |          |          |          |          |          |          |
| Capital employed turnover            | 2.0      | 1.8      | 1.6      | 1.7      | 1.7      | 1.8      | 1.9      |
| Operating assets turnover            | 6.6      | 6.2      | 3.3      | 3.9      | 4.2      | 4.6      | 5.1      |
| Plant turnover                       | 14.8     | 14.6     | 4.8      | 6.4      | 7.1      | 8.1      | 9.9      |
| Inventory turnover (sales/inventory) | 15,126.5 | 14,025.7 | 18,452.2 | 28,428.6 | 28,428.6 | 28,428.6 | 28,428.6 |
| <b>Returns</b>                       |          |          |          |          |          |          |          |
| ROCE                                 | 57.5 %   | 54.5 %   | 49.1 %   | 55.3 %   | 48.5 %   | 47.9 %   | 54.4 %   |
| ROE                                  | 42.9 %   | 39.3 %   | 54.5 %   | 54.7 %   | 48.1 %   | 44.8 %   | 46.4 %   |
| <b>Other</b>                         |          |          |          |          |          |          |          |
| Interest paid / avg. debt            | n/a      | n/a      | 2.0 %    | 3.6 %    | 1.0 %    | 1.0 %    | 1.0 %    |
| No. employees (average)              | 397      | 444      | 493      | 537      | 583      | 641      | 734      |
| Number of shares                     | 8.0      | 8.0      | 8.0      | 8.0      | 8.0      | 8.0      | 8.0      |
| DPS                                  | 0.6      | 2.0      | 1.3      | 1.7      | 1.7      | 1.8      | 2.3      |
| EPS reported                         | 1.18     | 1.41     | 1.70     | 2.23     | 2.23     | 2.40     | 3.08     |
| <b>Valuation ratios</b>              |          |          |          |          |          |          |          |
| P/BV                                 | 61.0     | 46.7     | 53.6     | 41.1     | 36.2     | 31.2     | 25.2     |
| EV/sales                             | 24.2     | 21.0     | 18.7     | 15.4     | 13.8     | 12.1     | 9.8      |
| EV/EBITDA                            | 92.6     | 76.8     | 59.2     | 44.5     | 44.3     | 40.9     | 32.0     |
| EV/EBITA                             | 92.6     | 76.8     | 68.2     | 50.1     | 50.5     | 46.6     | 35.9     |
| EV/EBIT                              | 93.4     | 77.7     | 69.0     | 50.6     | 51.0     | 47.0     | 36.2     |
| EV/FCF                               | 179.1    | 120.7    | 108.5    | 66.3     | 78.3     | 73.7     | 59.0     |
| Adjusted FCF yield                   | 0.7 %    | 0.8 %    | 1.0 %    | 1.3 %    | 1.3 %    | 1.4 %    | 1.8 %    |
| Dividend yield                       | 0.3 %    | 1.2 %    | 0.8 %    | 1.0 %    | 1.0 %    | 1.1 %    | 1.4 %    |

Source: Company data, Hauck & Aufhäuser

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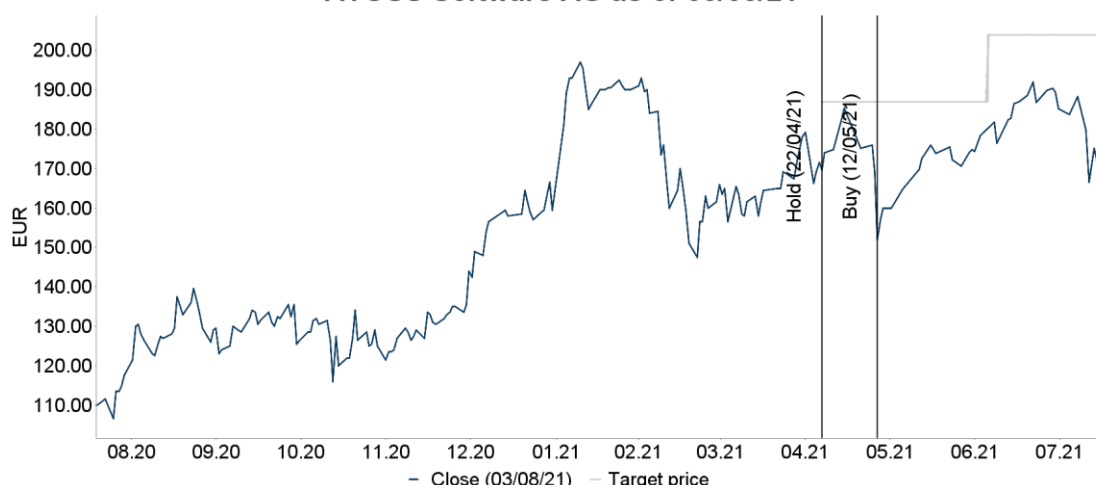
| Company           | Disclosure |
|-------------------|------------|
| ATOSS Software AG | 2, 6, 8    |

**Historical target price and rating changes for ATOSS Software AG in the last 12 months**

**Price and Rating History  
ATOSS Software AG as of 03/08/21**

**Initiation coverage**

22-April-21



| Company           | Date       | Analyst         | Rating | Target price | Close      |
|-------------------|------------|-----------------|--------|--------------|------------|
| ATOSS Software AG | 27.07.2021 | Bentlage, Simon | Buy    | EUR 204.00   | EUR 166.60 |
|                   | 21.06.2021 | Bentlage, Simon | Buy    | EUR 204.00   | EUR 178.40 |
|                   | 13.05.2021 | Bentlage, Simon | Buy    | EUR 187.00   | EUR 157.00 |
|                   | 27.04.2021 | Bentlage, Simon | Hold   | EUR 187.00   | EUR 174.80 |
|                   | 22.04.2021 | Bentlage, Simon | Hold   | EUR 187.00   | EUR 169.60 |

22.04.2021

Bentlage, Simon

Hold

EUR 187.00

EUR 169.60

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|             |         |         |
|-------------|---------|---------|
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